

Town of Coventry

2025 Solid Waste Implementation Plan

Date Adopted: 12/4/2025

Ed Fournier, Town Administrator

Ed Fournier

Town of Coventry 2025 Solid Waste Implementation Plan

This Solid Waste Implementation Plan (SWIP) conforms with Vermont's 2024 Materials Management Plan (MMP).

SWME Solid Waste Implementation Plan

Name of SWME	Town of Coventry
Year Chartered (if applicable)	1992
Mission for Sustainable Materials Management	The town's mission to manage materials will be accomplished by promotion of sustainable material management through proper re-use of materials, minimization of landfilling solid waste materials and minimization of adverse environmental impacts.
Names of Member Town(s)	Coventry

Data and Reporting

S1.1	<p>Disposal and Diversion Reporting.</p> <p>A. DISPOSAL RATE: To track progress with state waste reduction goals, Town of Coventry must report their disposal rate in SWIP years one and five. SWMEs may use the method in the <i>ANR Data Guidance</i> to calculate their disposal rate or another method approved by ANR. Disposal rate reports must be based on calendar year data and be submitted to ANR via ReTRAC by April 1st.</p> <p>DOCUMENTATION in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. First (1st) Year SWIP Report: report year 1 annual per person per year disposal rate. 2. Fifth (5th) Year SWIP Report: report year 5 annual per person per year disposal rate. <p>B. DIVERSION RATE: SWMEs are not required to report diversion rates to ANR; however, it is strongly recommended that SWMEs track their diversion efforts to determine the success of their programs and services.</p>
Describe method to be used for calculating Disposal Rate:	Disposal Rate will be calculated via the method detailed in the ANR Data Guidance along with tonnage data obtained from ReTRAC. Click here to enter text.
Sign and date to commit to requirement:	Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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Outreach

S2.1	<p>Accessible Communications. To ensure that all Vermonters have equal access to information and to minimize barriers to information access, Town of Coventry must critically evaluate their communications in light of best practices for accessibility.</p> <ul style="list-style-type: none">A. During SWIP Year 1, Town of Coventry must attend accessible communications training provided by ANR (or another training approved by ANR) on topics such as web design, plain language, accessible graphic design, public outreach and/or engagement, etc.B. Town of Coventry must review accessible communication best practices during SWIP Years 2-5. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none">1. Year 1: List training taken by Town of Coventry staff.2. Years 2-5: Confirm review of accessible communications best practices.
Sign and date to commit to requirement:	Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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S2.2	<p>Town of Coventry Material Management Website. To ensure community members have access to local waste, recycling, and materials management information including state laws; disposal bans; how to reduce, reuse, recycle, donate, compost, and safely dispose of unwanted materials; and local hauler services; Town of Coventry must develop and annually maintain a website with:</p> <ul style="list-style-type: none">A. SWIP: post approved SWIP on website within one month of ANR approval.B. A-Z Waste and Recycling Guide: maintain an accurate A-Z guide with regional management options for various materials.<ul style="list-style-type: none">i. A-Z link must be easily found on website within 2 clicks or fewer from homepage.ii. The A-Z Guide must contain, at a minimum, information on how to manage, recycle, or divert all regional recycling and safe disposal options for all of the categories and key words in the ANR A-Z Waste and Recycling Guide Minimum Requirements document.iii. Each entry must contain contact information, such as address and telephone number for collection location(s) OR a direct link to webpage with contact information.iv. Entries for disposal-banned materials must indicate that the material is banned from disposal in the trash by state law.v. Entries for items that are accepted as a part of an EPR program must link to information on the EPR program.vi. Entries for items that can be recycled only through special collection must clearly explain that the collection of these materials is separate from curbside, or blue bin, recycling.C. Hauler Services List: establish and maintain an up-to-date hauler Services List with contact information for trash, recycling, and food scrap pick up services offered by all known commercial solid waste haulers operating within the SWME region.D. Waste Reduction for Events Resources: maintain a web page that encourages waste reduction at events such as bin signs, options for bin rental or loan, haulers for recycling and food scrap collection at events, and tips for successful diversion at events (can link to ANR web page for the tips). <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none">1. Year 1, provide links to:<ul style="list-style-type: none">a. SWIP;b. Updated A-Z Waste and Recycling guide;c. Hauler Services List;d. Waste Reduction for Event Resources.2. Years 2-5: Describe any significant website updates or changes.
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<p>S2.3</p>	<p>Digital Outreach. To build awareness of waste management topics and services provided by SWMEs and those available within their region, Town of Coventry must conduct annual outreach on at least two digital platforms such as Front Porch Forum, social media, electronic newsletters, etc. SWMEs may use existing ANR content or create their own. This requirement is separate from maintaining a materials management website.</p> <p>A. Annual digital outreach must include at least two forms of outreach per year on each of the following topics:</p> <ul style="list-style-type: none"> i. The A-Z Guide and disposal bans. ii. Waste reduction and diversion. iii. Household hazardous waste reduction and proper disposal. iv. Extended Producer Responsibility programs (i.e. batteries, E-cycles, mercury-containing products, paint, HHW EPR). <p>DOCUMENTATION in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. Describe the two digital outreach methods used per SWIP year, including platforms used for each topic covered.
<p>List platforms to be used for Digital Outreach:</p>	<ol style="list-style-type: none"> 1) Front Porch Forum 2) Facebook
<p>Sign and date to commit to requirement:</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

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<p>S2.4</p>	<p>Print Outreach. To reach community members who do not use digital modes of communication, Town of Coventry must conduct at least one annual outreach in printed documents, such as press releases, newsletters, post cards, letters to editor/articles/ads in local newspapers. Town of Coventry must:</p> <ul style="list-style-type: none"> A. Year 1: Issue one press release about their SWIP to local newspapers or other media outlets within two months of SWIP approval. B. Years 2-5: Issue one printed outreach per year related to the main MMP goals and/or ANR or Town of Coventry initiatives related to materials management. Press releases could also be completed in partnership with ANR. Mailings can count but are not required. HHW event mailings or advertisements and press releases announcing grant receipt do not count toward this requirement. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Year 1: provide a copy of the SWIP press release along with the date released and list of newspapers where it was sent. 2. Years 2-5: provide copy of press release along with topic, date released, and list of newspapers where it was sent OR copy of print outreach along with topic, date of release, and number of recipients.
<p>Sign and date to commit to requirement:</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

<p>S2.5</p>	<p>Municipality and Facility Connections. To further develop relationships with their local municipalities and to better understand local challenges and opportunities related to the movement of waste, Town of Coventry must conduct outreach to solid waste facilities, town offices, and public libraries. Town of Coventry must:</p> <ul style="list-style-type: none"> A. Within the SWIP term, Town of Coventry must conduct an in-person visit to each solid waste facility included in the SWIP. B. Each year, for each municipality within the SWME region, Town of Coventry must reach out to the town office and public library (as applicable). Outreach may be conducted in-person, via phone, or via email and must include: <ul style="list-style-type: none"> i. Introduction of Town of Coventry and their role in the community. ii. Updates on any materials management-related laws, events, or initiatives. iii. For town offices: Discussion of collection plan for disaster debris and disaster-related Hazardous materials (see also C7 – Collection of Disaster Debris and Disaster-related HHW). <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a list of solid waste facilities, town offices, and libraries contacted.
<p>Sign and date to commit to requirement.</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p> <p style="text-align: right;">Kelly</p>

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<p>S2.5</p>	<p>Municipality and Facility Connections. To further develop relationships with their local municipalities and to better understand local challenges and opportunities related to the movement of waste, Town of Coventry must conduct outreach to solid waste facilities, town offices, and public libraries. Town of Coventry must:</p> <ul style="list-style-type: none"> A. Within the SWIP term, Town of Coventry must conduct an in-person visit to each solid waste facility included in the SWIP. B. Each year, for each municipality within the SWME region, Town of Coventry must reach out to the town office and public library (as applicable). Outreach may be conducted in-person, via phone, or via email and must include: <ul style="list-style-type: none"> i. Introduction of Town of Coventry and their role in the community. ii. Updates on any materials management-related laws, events, or initiatives. iii. For town offices: Discussion of collection plan for disaster debris and disaster-related Hazardous materials (see also C7 – Collection of Disaster Debris and Disaster-related HHW). <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a list of solid waste facilities, town offices, and libraries contacted.
<p>List the town offices, libraries, and solid waste facilities in Town of Coventry region.</p>	<p>Coventry Town Office Coventry Landfill (Casella)</p>
<p>S2.6</p>	<p>School Outreach. To ensure all K-12 public and private schools are aware of the Universal Recycling law, state disposal bans; and how to reduce waste, reuse, repurpose, recycle, compost, donate, and safely manage materials responsibly; and that waste reduction and diversion programs are being implemented effectively, Town of Coventry must:</p> <ul style="list-style-type: none"> A. Conduct in-person outreach and assistance to K-12 public and private school administrators and/or facilities and food service staff at a minimum of 10% or 2 schools (whichever is greater) within their jurisdiction each year. SWMEs should prioritize outreach to schools that have not yet been visited, but SWMEs may need to visit schools annually to meet the requirement. B. The outreach to each school must focus on school-wide waste reduction and diversion programs covering, at minimum: <ul style="list-style-type: none"> i. Disposal ban information. ii. How to recycle correctly. iii. How to separate food scraps for composting or anaerobic digestion. iv. How to reduce wasted food and donate (such as through the use of share table) what is appropriate. v. How to responsibly manage hazardous waste.

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	<ul style="list-style-type: none"> vi. Collection options available from Vermont’s Extended Producer Responsibility Programs for HHW, electronics, paint, batteries, mercury-containing bulbs and thermostats. C. If Town of Coventry is not able to reach school administrators or relevant staff in-person, phone calls, video calls, or emails may be conducted instead, with prior ANR approval. D. To keep track of their school outreach, SWMEs may use the ANR tracking spreadsheet template or another system of their own that meets ANR approval. E. Outreach to teachers and students is encouraged but is not required, although SWMEs may find it useful to talk to science, art, and shop teachers about proper management and disposal of hazardous materials. F. One of the primary roles of a SWME is waste reduction, diversion, and hazardous waste reduction outreach and assistance. If a school is not in compliance with the Universal Recycling law or other waste-related laws, and assistance is not effective, or if a SWME is not able to obtain a response from a school at all, SWMEs are encouraged to request follow-up assistance from ANR. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a spreadsheet or other document including: <ul style="list-style-type: none"> a. List of schools and person contacted; b. b. Dates visited/contacted; c. c. Status of recycling and food scrap diversion programs. 2. Describe outreach efforts, including notable successes or challenges.
<p>Provide the number and list schools in Town of Coventry region. Describe school outreach plan including the number of schools to receive outreach each year.</p>	<p>Coventry Village School is the only school within the Town of Coventry. Outreach is conducted in person with students and staff annually. The school has an all-in-one recycling program as well as a waste reduction plan. Outreach will continue and will include all required topics:</p> <ul style="list-style-type: none"> - disposal ban information - how to recycle correctly - How to separate food scraps for composting - How to reduce wasted food and donate what is appropriate - How to safely manage hazardous waste - Collection options available from Vermont’s EPR programs for electronics, paint, batteries, mercury-containing bulbs and thermostats). <p>All outreach will be document and reported in the Annual SWIP Report.</p>
<p>Sign and date to commit to requirement.</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

<p>S2.7</p>	<p>Business Outreach. To ensure businesses and institutions (hospitals, nursing homes, colleges, correctional facilities, and other large waste generators) understand the requirements of the Universal Recycling law, state disposal bans, how to reduce waste, reuse, recycle, compost, donate, and safely manage</p>
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	<p>materials responsibly; and that waste reduction and diversion programs are being implemented effectively, Town of Coventry must:</p> <ul style="list-style-type: none"> A. Town of Coventry must conduct business outreach and education either in person or via phone to at least 2% or 15 businesses/institutions (whichever is greater) within their jurisdiction each year. <ul style="list-style-type: none"> i. The number of businesses in a SWME region may be estimated by the Department of Labor list (instructions provided by ANR in Year 1 of the MMP term), or a SWME may use a different method that meets ANR approval. ii. SWMEs should prioritize outreach to businesses that have not yet been contacted or visited or those whose status is not yet known. B. The business outreach and education to each entity must cover, at minimum: <ul style="list-style-type: none"> i. Disposal ban information. ii. How to recycle correctly. iii. How to separate food scraps for animal feed and/or composting or anaerobic digestion. iv. How to reduce wasted food and donate what is appropriate. v. Single-Use Products law. vi. Resources for safely managing hazardous waste. vii. Collection options available from Vermont’s Extended Producer Responsibility Programs for HHW, electronics, paint, batteries, mercury containing bulbs and thermostats. C. To keep track of their business outreach, SWMEs may use the ANR tracking spreadsheet template or another system of their own that meets ANR approval. D. One of the primary roles of a SWME is outreach and assistance. If a business is not in compliance with the Universal Recycling law or other waste-related laws, and assistance is not effective, SWMEs are encouraged to request follow-up from ANR. <p>DOCUMENTATION in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide a spreadsheet or other document including: <ul style="list-style-type: none"> a. List of businesses and person contacted; b. Dates visited/contacted; c. Status of recycling and food scrap diversion programs; d. Interaction type (in person or phone). 2. Describe outreach efforts, including notable successes or challenges.
<p>List the number of businesses in Town of Coventry region. Describe business outreach plan, including the number to receive</p>	<p>According to the VT DOL Quarterly Census of Employment and Wages, there are 22 businesses/institutions in the Town of Coventry. 15 businesses/institutions within the town will be contacted either in person or via phone each year. We will operate a rolling list to ensure all businesses are contacted at least once during the SWIP period. The ANR’s tracking spreadsheet template will be used to track outreach efforts and included in our annual SWIP Report.</p> <p>Outreach will cover the following topics: Disposal ban information, how to recycle correctly, how to separate food scraps for animal feed and/or composting or anaerobic digestions, how to reduce wasted food and donate what is appropriate, single-use products law, resources for safely managing hazardous waste, collection options available from Vermont’s Extended Producer Responsibility Programs for HHW, electronics, paint, batteries, mercury containing bulbs and thermostats.</p>

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outreach each year.	
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Collection Infrastructure

S3.1	<p>Variable Rate Pricing. To encourage waste reduction, Town of Coventry must:</p> <p>A. Implement a variable rate pricing system that charges for the collection of municipal solid waste from a residential customer for disposal based on the volume or weight of the waste collected. SWMEs may elect to establish licensing or registration programs to accomplish this requirement and can refer to the Variable Rate Pricing Guide for more information.</p> <p>Documentation in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. Year 1: explain the method used to ensure haulers and facilities are charging residents for trash based on volume or weight. 2. Years 2-5: provide any updates and/or instances of hauler or facility non-compliance.
Sign and date to commit to requirement:	Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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<p>S3.2</p>	<p>HHW Collection Events and Facilities. To ensure community members have convenient access to safely dispose of Household Hazardous Waste (HHW) and Very Small Quantity Generator (VSQG) hazardous waste (previously defined as Conditionally Exempt Generator hazardous waste (CEG)), Town of Coventry must provide access to one of the following:</p> <ul style="list-style-type: none"> A. A permanent HHW/VSQG collection facility defined within this MMP as a facility that is open at least one day per week, at minimum from May through October (ANR may consider approving requests for alternative operating days and seasonal openings and closures of permanent facilities when necessary). <ul style="list-style-type: none"> i. Due to increased user convenience, lower costs per participant, and slightly higher participation rates for regional HHW facilities, SWMEs that provide access to a permanent HHW collection facility in their region are exempt from the requirement to offer all towns at least one annual collection event within 20 road-miles. <p>OR</p> <ul style="list-style-type: none"> B. A minimum of two (2) HHW/VSQG hazardous waste collection events per year. SWMEs utilizing collection events must at minimum offer at least one HHW and VSQG collection event scheduled in the spring and one in the fall and events must operate for a minimum of four (4) hours. <ul style="list-style-type: none"> i. SWMEs that only offer collection events or operate HHW facilities with operating hours similar to collection events must annually provide each of its towns with access to at least one collection event (or to a facility) within 20 road-miles; meaning a maximum distance of 20 road-miles from any point in the town. ii. If a SWME provides additional events above the minimum requirement, waivers to the minimum duration for each event may be considered by ANR. iii. To meet this 20 road-mile convenience requirement, certain regions may need to hold more than two collection events each year. <p>Sharing Facilities or Events: SWMEs are encouraged to share access to events and facilities, provided a signed agreement confirming access by the SWME’s community members is obtained; and provided that a facility or event is within 20 road-miles from any point in a town that would be using that facility or event.</p> <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Provide the HHW facility address and seasonal operating schedule, including days operating and hours of operation, OR the dates of the HHW events. 2. Provide the number of participants, the household participation rate, and the amount of HHW/VSQG hazardous waste collected in HHW ReTRAC report.
<p>Describe how HHW Collection services will be offered to</p>	<p>The Town will participate in 2 events annually held at the landfill (NEWSVT). These events are joined by several independent towns in the area. HHW totals for both residents and VSWG’s will be reported annually via a “short form” in ReTrac.</p>

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residents and VSQGs.	
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<p>S3.3</p>	<p>Collection of Landfill/Disposal-Banned and Dangerous Materials. To ensure that all Vermonters have year-round collection options for landfill-banned and dangerous materials, Town of Coventry must:</p> <ul style="list-style-type: none"> A. Demonstrate that year-round collection options exist in their region (within SWME boundary OR within 20 miles of an Independent Town) for the following landfill/disposal banned materials: batteries, mercury containing lamps, mercury thermostats, gas cylinders as defined in Vermont’s HHW EPR law 10 V.S.A. §7181, electronics, paint, tires, used oil, and appliances (including discarded refrigerators, washing machines, clothes dryers, ranges, water heaters, dishwashers, freezers, air conditioners, and dehumidifiers). B. Collection locations can be privately or publicly owned, such as auto parts stores collecting used oil, or hardware stores collecting paint and fluorescent lamps. However, if the only collection location for a required material closes or reaches maximum capacity for collection during the SWIP term, the SWME must provide a collection option for its region. C. All collection locations must be open at least one weekday and one weekend day per week. <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Confirm that this requirement is met. 2. Describe any changes in collection options from the previous year.
<p>List current collection locations within SWME boundary or 20 miles of independent town) and open hours for each material:</p>	<p>The list of current locations where residents can take landfill banned items can be found at https://coventryrecycles.com/?page_id=248 and the list will be updated on an annual basis to ensure all locations are correct and look for any gaps in availability. The current list is attached as Attachment A.</p>
<p>Sign and date to commit to requirement:</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

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S3.4

Disaster Debris Plan. To ensure all Vermont towns are prepared to manage disaster-related debris, like HHW, hazardous waste, trash/MSW, construction and demolition (C&D) debris, and woody debris, during and after a disaster such as a flood, fire, storm, or other emergency, Town of Coventry must, by the end of Year 1 of the SWIP term:

- A. **Submit a Disaster Debris Plan:** work with each municipality to create a Disaster Debris Plan (“Plan”) for the management of disaster-related trash, C&D debris, and hazardous debris. The Plan must use the ANR Template, must cover all municipalities in the Town of Coventry region, and must include, at minimum:
- a. **Municipal Disaster Debris Contacts:** Contact each municipality and obtain contact information for the emergency personnel who would be the point-of-contact for coordinating temporary disaster-related hazardous materials storage in that municipality. Referring to your local emergency management director is recommended.
 - b. **Disaster Hazardous Materials Staging Areas:** identify appropriate “Disaster Hazardous Material Staging Areas” (DHMSA) within the SWME region for the temporary storage of disaster-related hazardous materials and dangerous wastes. DHMSAs must be located:
 - i. On publicly owned land.
 - ii. Within either each municipality (which is recommended) or at minimum, one for the whole SWME region.
 - c. **Trash and C&D Disaster Debris Management:** This may include the identity of certified public and/or private solid waste transfer facilities that could be used for disaster trash and C&D debris management.
 - d. **Clean Wood/Vegetative/Inert Debris Management Sites:** list the locations of clean wood/vegetative/inert debris sites as required below in S-3.5.
 - i. S-3.5 is not due until Year four of the SWIP term. Re-submit the Plan after year four, if necessary.
- NOTE: Attending training by ANR and/or Vermont Emergency Management (VEM) is recommended. See ANR Action A-5.2 above for more details.
 - NOTE: For communities wishing to pursue FEMA reimbursement: trash/MSW/C&D disaster debris management destination locations (like transfer stations, landfills, categorical disposal/recycling facilities like stump dumps and wood waste management sites must be certified, be out of a flood zone, have controlled access, and follow other debris tracking methods to ensure FEMA reimbursement requirements can be met.
 - NOTE: During the historic flooding of July 2023 the State of Vermont Department of Public Safety, Vermont Emergency Management Division, the Department of Buildings and General Services, and the Department of Environmental Conservation, Solid Waste Management Program engaged a statewide debris contractor to assist towns with collection and disposal of disaster related debris when the capacity of local and regional resources were exceeded. Communities with a sound disaster debris plan may respond more quickly from a disaster, getting debris removed and properly managed or disposed of so that impacted residents and businesses have life return to normal in less time.

Documentation in Annual SWIP Report:

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	<ol style="list-style-type: none"> 1. Year 1 only: provide Disaster Debris Plan with: <ol style="list-style-type: none"> a. List of emergency personnel in each municipality within SWME region b. Locations of temporary “Disaster Hazardous Materials Staging Areas.” c. Trash and C&D Disaster Management. d. Locations of clean wood/vegetative/inert debris management sites. 2. Year 4 only: Re-submit Plan if there are updates to the clean wood/vegetative/inert debris management sites per S-3.5.
Sign and date to commit to requirement:	Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

S3.5	<p>Clean Wood and Inert Debris Management. To ensure Vermonters have access to management sites for clean wood (“wood waste”) and other inert debris during normal times and after a disaster, such as a flood, fire, storm, or other emergency, Town of Coventry must:</p> <ol style="list-style-type: none"> A. By the end of Year 4, identify at least one location within the Town of Coventry region to site and permit a categorical disposal or storage/transfer area (“stump dump”) that can be used to manage both normal clean wood and disaster-related clean wood/vegetative debris and other inert debris including: clean silt, soils, and gravel, brick and concrete, branches, trees, stumps, and wood that is untreated and free from paint, staining, is not odorous or otherwise suspected of contamination. <ol style="list-style-type: none"> i. SWMEs may share access to categorical disposal areas. The municipalities sharing access must provide a signed letter or agreement that documents this shared access. ii. Clean Wood and Inert Debris Management Sites should be adequate in size and operate frequently enough to meet the needs of the municipality(ies) they serve. iii. Having a permitted categorical disposal area for disaster debris management in every municipality within a SWME is recommended, but not required. <p>Documentation in Annual SWIP Report:</p> <ol style="list-style-type: none"> 1. Year 4: list location of the permitted categorical disposal facility or other facility in the Town of Coventry region where clean wood and inert debris can be managed.
Sign and date to commit to requirement:	Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

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<p>S3.6</p>	<p>Collection of Textiles. To ensure community members have access to textile reuse and recycling centers where used clothing and textiles can be donated, Town of Coventry must:</p> <ul style="list-style-type: none"> A. Annually ensure that at least one collection location exists within their region (within SWME boundary OR within 20 miles of an Independent Town). Textile reuse/recycling locations can be either privately or publicly owned. B. If the only collection location closes or ceases collection during the SWIP term, then the Town of Coventry is responsible for providing a collection option for its residents. Collection of rag-quality (unwearable) items is encouraged but not required. C. Collection locations can also be shared amongst SWMEs so long as the facility is within the same county or SWME region. SWMEs must list where to donate and reuse/recycle “clothing/textiles” in their A-Z Guides. <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Confirm that textile collection is available. 2. Describe any changes in collection options from the previous year.
<p>List textile collection location(s):</p>	<p>The list of current locations where residents can drop off textiles can be found at https://coventryrecycles.com/?page_id=248 and the list will be updated on an annual basis.</p> <p>Drop boxes exist around the area and one permanent facility, NECKA thrift store located at 70 Main St, Newport, VT.</p>
<p>Sign and date to commit to requirement:</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

Residuals Management Meeting

<p>S4.2</p>	<p>Residuals Recycling Meetings. To reduce pollutants in wastewater and septic systems that can hinder the reuse and recycling of biosolids and to increase awareness of topics of concern, like PFAS and other emerging contaminants, Town of Coventry must:</p> <ul style="list-style-type: none"> A. Attend the annual, virtual ANR meeting on residuals management each year during the SWIP term. ANR Residuals Program staff will organize the meetings and may choose to not hold a meeting in a given year. <p>Documentation in Annual SWIP Report:</p> <ul style="list-style-type: none"> 1. Confirm meeting attendance, as applicable.
<p>Sign and date to commit to requirement:</p>	<p>Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025</p>

Additional SWIP Requirements

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Solid Waste facility Siting Criteria	Describe siting criteria that will apply to solid waste facilities which may be proposed by any public or private entity in the Town of Coventry region. Siting criteria shall not be less stringent than the criteria in Vermont Solid Waste Management Rules.
Description:	Siting criteria in the Town of Coventry will follow 10 V.S.A. §6605© of the VT Solid Waste Management Rules.

Specify Facilities Included in SWIP & Describe How Proposed Facilities will be Reviewed for Inclusion	Explain the process and standards to be used to determine if newly proposed solid waste facilities would be included in the SWIP. The process may reference siting criteria and existing zoning ordinances, may require a host town agreement, or may defer to requirements in the Vermont Solid Waste Management Rules for some or all types of solid waste facilities. The standard(s) for being included in the SWIP should be clear. Under State law (10 V.S.A. §6605(c)), the Agency shall not issue a certification or recertification for a solid waste facility (except for a sludge or septage land application project) unless it is included in the municipal solid waste implementation plan. <i>Note: The plan should also include any known solid waste landfills which have been closed since 1989 so that they can receive post-closure certifications.</i>
List current facilities and process for inclusion of new facilities:	The Town of Coventry will require the new owner of any new facility to prepare a host community agreement that would be the mechanism for plan inclusion. A new facility must have obtained all VTANR approvals along with a land use permit, if necessary. The existing solid waste facility within the Town is the New England Waste Services of Vermont Landfill which holds all necessary permitting and maintains compliance per State regulations.

Public Participation in the SWIP Approval Process	Describe the process to be used to ensure public participation in the development and implementation of the SWIP. The local community should be notified of opportunities to participate in the SWIP development and implementation. In accordance with state statute, Town of Coventry must hold at least two public meetings on the draft SWIP.
Describe process:	The Town will hold two public meetings for participation in the SWIP process. The meetings will be noticed on the Town website and coventryrecycles.com. Copies of the SWIP will be available at the Town Office. Documentation of the meetings will be provided to VTANR.
Sign and date to commit to requirement:	Ed Fournier, Town Administrator, Coventry 12/1/2025 Kelly Gleason, Environmental Compliance Manager, Casella Waste Systems Inc. 6/30/2025

Town of Coventry 2025 Solid Waste Implementation Plan

Ordinances	Include copies of any solid waste related ordinances with the SWIP.
List attached ordinances:	Ordinances attached as Attachment B.

Conformance with Other Plans	Demonstrate that the SWIP is in conformance with any regional plan adopted in accordance with 24 V.S.A Chapter 117. Demonstration may be in the form of a letter from the applicable regional planning commission regarding conformance of the solid waste implementation plan with the regional plan(s), copies of pertinent sections of the regional plan(s), or other documentation that proves conformance.
List attached letter or documentation:	Letter included as Attachment C.

ATTACHMENT A

Batteries:

Casella Coventry Landfill Drop-Off, 21 Landfill Lane, Coventry VT

Mon - Fri: 7:00 AM - 3:30 PM & Sat: 8:00 AM - 11:30 AM

The Pick and Shovel, 54 Coventry Street, Newport VT

Monday-Sunday 7am-8pm

Mercury Products:

Thermostats – Blodgett Supply, 832 Pleasant Street, Newport VT

Monday-Friday 7 AM – 4:30 PM

Bulbs - Casella Coventry Landfill Drop-Off, 21 Landfill Lane, Coventry VT

Mon - Fri: 7:00 AM - 3:30 PM & Sat: 8:00 AM - 11:30 AM

All – 2x annual HHW events held at Casella Coventry Landfill, 21 Landfill Lane, Coventry VT

Dates determined annually, 7:30am-11:30am

Gas Cylinders:

5lbs and under- *Empty* **Casella Coventry Landfill Drop-Off**, 21 Landfill Lane, Coventry VT

Mon - Fri: 7:00 AM - 3:30 PM & Sat: 8:00 AM - 11:30 AM

Over 5lbs - **Wright Brothers Metal Recycling**, 1474-1598 Crawford Farm Rd, Newport VT

Monday-Friday 8am-4pm & Saturday 8am-12pm

Electronics:

Derby Recycling Center, 3427 US RTE 5, Derby VT

Wednesday 3pm-7pm & Saturday 8am-1pm

Paint:

Sticks and Stuff, 400 Quarry Rd, Derby VT

Monday-Friday 7am-5pm & Saturday 7am-2pm

Poulin Lumber, 3639 US Route 5, Derby VT

Monday-Friday 7:30am-4:30pm

Tires:

Casella Coventry Landfill Drop-Off, 21 Landfill Lane, Coventry VT

Mon - Fri: 7:00 AM - 3:30 PM & Sat: 8:00 AM - 11:30 AM

RIM MUST BE REMOVED

Used Oil:

Casella Coventry Landfill Drop-Off, 21 Landfill Lane, Coventry VT

Mon - Fri: 7:00 AM - 3:30 PM & Sat: 8:00 AM - 11:30 AM

Appliances:

Casella Coventry Landfill Drop-Off, 21 Landfill Lane, Coventry VT

Mon - Fri: 7:00 AM - 3:30 PM & Sat: 8:00 AM - 11:30 AM

Wright Brothers Metal Recycling, 1474-1598 Crawford Farm Rd, Newport VT

Monday-Friday 8am-4pm & Saturday 8am-12pm

FREON MUST BE REMOVED

ATTACHMENT B

**TOWN OF COVENTRY
CIVIL ORDINANCE
REGULATING THE COLLECTION & DISPOSAL OF SOLID
WASTES,
RECYCLABLES AND COMPOSTABLES**

WHEREAS, the Town of Coventry, hereinafter sometimes referenced as COVENTRY, has, by virtue of the authority granted to it pursuant to the provisions of 24 V.S.A. §§ 1971 and 2202a(a), the power to adopt, amend, repeal and enforce ordinances, and the power to manage and regulate solid waste management and disposal within its boundaries;

NOW THEREFORE, COVENTRY, pursuant to the authority set forth above and the provisions of Title 24, Chapter 61 of the Vermont Statutes Annotated hereby adopts a Civil Ordinance entitled TOWN OF COVENTRY, CIVIL ORDINANCE REGULATING THE COLLECTION & DISPOSAL OF SOLID WASTES, RECYCLABLES AND COMPOSTABLES

The purpose of this Ordinance is to provide for the regulation of the waste generated in COVENTRY in order to assure that management and disposal are accomplished in a lawful manner and that the requirements of the laws of the State of Vermont are met; to determine the quantities and types of waste generated within COVENTRY so that waste may be properly managed and any surcharges may be fairly assessed; and to set forth the means of enforcing the requirements of this Ordinance, and to establish the penalties for violations of the provisions of this Ordinance.

ARTICLE I. DEFINITIONS

Unless specifically defined herein, all words used in this Ordinance shall have the meanings as defined in Chapter 159 of Title 10 of the Vermont Statutes Annotated.

A. AGENT shall mean the individual elected or appointed, as the case may be, pursuant to the provisions of Title 17, § 2646 (11) of the Vermont Statutes Annotated.

B. BUSINESS or FINANCIAL RECORDS shall include those records kept and/or made by a PERSON in connection with the collection, storage, and transportation reasonably related to the verification of the source and disposition of Solid Waste generated within COVENTRY.

C. BOARD shall mean the COVENTRY Selectboard.

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D. COMPOSTABLES shall mean any combination of FOOD RESIDUALS and/or LEAF AND YARD RESIDUALS suitable for composting.

1. FOOD RESIDUAL means source separated and uncontaminated material that is derived from processing or discarding of food and that is compostable. FOOD RESIDUAL may include preconsumer and postconsumer food scraps. FOOD RESIDUAL does not mean meat and meat-related products when the FOOD RESIDUALS are composted by a resident on site.

2. LEAF AND YARD RESIDUAL means source separated, compostable untreated vegetative matter, including grass clippings, leaves, Kraft paper bags, and brush, which is free from noncompostable materials.

E. FACILITY shall mean any landfill, transfer station, recycling facility, incinerator or other facility located in COVENTRY which has been certified by the State of Vermont to receive, process or dispose of solid waste (as hereinafter defined) originating within COVENTRY.

F. GENERATOR shall mean anyone who produces Solid Waste by any means including, but not limited to, residential, commercial, institutional, and industrial activities.

G. HAULER shall mean any person that transports regulated quantities of hazardous waste or solid waste for compensation.

H. MANDATED RECYCLABLES shall mean those materials designated as mandatory recyclables, required to be diverted from the waste stream pursuant to the provisions of 10 V.S.A. § 6002(29) as amended from time to time and/or by rules adopted by the Vermont Agency of Natural Resources.

I. MARKETED shall mean delivered to a broker or end user, but in either case, to be used in manufacture or for beneficial reuse.

J. PERSON shall mean any individual, corporation or partnership or their agents, employees, servants or designees who or which collects, transfers or transports, composts, recycles, processes or disposes of any Solid Waste in COVENTRY for remuneration in money or for other benefit, and shall include all municipalities located in COVENTRY. PERSON shall not include anyone whose only activity in COVENTRY is to transport SOLID WASTE which is not generated within COVENTRY or processed at a FACILITY within COVENTRY.

K. SERVICE PROVIDERS shall include FACILITIES and HAULERS that provide collection and/or drop-off services for SOLID WASTE.

L. SOLID WASTE shall mean Solid Waste as the term is defined in 10 V.S.A. §6602 (2) as the same may from time to time be amended.

M. TRANSFER STATION shall mean any site or structure which is used for the consolidation and transfer of SOLID WASTE for which a payment is made for the right to deposit SOLID WASTE.

N. VARIABLE RATE PRICING or UNIT-BASED PRICING shall mean a fee structure that charges for SOLID WASTE collection based on its weight or volume.

ARTICLE II. REGISTRATION

A. All PERSONS shall register annually, on or before December 31, with COVENTRY upon such terms and conditions as may be established from time to time by the BOARD, on an annual basis, by filing with COVENTRY such completed application or applications as shall from time to time be required by the BOARD. All conditions required by the State of Vermont and/or by the BOARD for the transportation of SOLID WASTE must be satisfied before registration shall issue. Failure of a PERSON to satisfy and continue to maintain any such condition during the period of registration will result in immediate suspension of registration which suspension shall remain in force and effect until the condition or conditions have been satisfied.

B. Any PERSON required to register pursuant to the provisions of paragraph A of this Article shall be required to register all vehicles used by said PERSON in the collection and transportation of recycling or SOLID WASTE within COVENTRY. Registration shall occur prior to use of any such vehicle.

C. Each vehicle so registered shall be required to display thereon an identification sticker or stickers in such form and affixed at such location or locations on said vehicle as may from time to time be directed by the BOARD. Stickers shall not be obstructed, removed or defaced and shall be maintained in a clean and visible fashion at all times.

D. Any PERSON operating, or causing to be operated, any vehicle required to be registered pursuant to the terms and conditions of this Ordinance, who fails to display the identification sticker or stickers in such manner as required by the BOARD, shall be deemed to be in violation of this Ordinance.

E. Notwithstanding anything to the contrary herein, no PERSON shall be required to register a vehicle if such vehicle is not collecting, transporting or storing SOLID WASTE generated within COVENTRY or disposing or leaving SOLID WASTE for

processing at a FACILITY located in COVENTRY.

ARTICLE III. FEE STRUCTURE

A. SERVICE PROVIDERS that provide collection and/or drop-off disposal services for SOLID WASTE to residential customers shall charge these customers for this service on the basis of the volume or weight of the SOLID WASTE they produce, which pricing system is commonly referred to as VARIABLE RATE PRICING or UNIT-BASED PRICING.

B. Each SERVICE PROVIDER shall establish a UNIT-BASED PRICE to be charged for the collection/drop-off disposal of each unit of SOLID WASTE from residential customers. For example, a price per pound or a price for each 30-gallon bag or 30-gallon container that is collected or disposed of by a resident, with each larger unit, such as a 64-gallon container or a 90-gallon bag, carrying an increased price.

C. The provisions of this Article shall not be construed to prohibit any SERVICE PROVIDER from establishing rules and regulations regarding the safe maximum weight of bags or containers of SOLID WASTE materials. A SERVICE PROVIDER may refuse to collect or allow disposal of any bag or container which is overloaded or which contains SOLID WASTE greater than the rated or specified volume or weight of such bag or container, or shall account for and bill the customer for the collection of such excess SOLID WASTE.

D. In addition to the UNIT-BASED PRICE charged per unit of SOLID WASTE, SERVICE PROVIDERS may, but are not required, to charge a flat fee to residential customers for the purpose of covering operational costs for collecting, transporting, and disposing of SOLID WASTE.

E. In the event a SERVICE PROVIDER elects to establish a flat fee, all bills for services provided to residential customers shall clearly show both the flat fee and the UNIT-BASED PRICE for the purpose of maintaining transparency.

F. Nothing herein contained shall prevent or prohibit a SERVICE PROVIDER from charging additional fees for the collection of materials such as food and yard residuals or bulky items; except however, that no SERVICE PROVIDER may charge a separate line item fee on a bill to a residential customer for the collection of MANDATED RECYCLABLES after July 1, 2015, in accordance with the laws and regulations of the State of Vermont. A SERVICE PROVIDER may incorporate the cost of the collection cost of MANDATED RECYCLABLES into the cost of the collection of

SOLID WASTE and may adjust the charge for the collection of SOLID WASTE.

ARTICLE IV. DISPOSAL IN CERTIFIED FACILITIES

No PERSON shall recycle, process or dispose of SOLID WASTE generated within COVENTRY, except in a FACILITY that has been certified by the State of Vermont for storing, transferring, recycling, processing or disposing of SOLID WASTE generated within COVENTRY, and except in accordance with the statutory and regulatory requirements of the State of Vermont.

ARTICLE V. INSPECTION OF WP.STE

In order to assure the health and safety of the inhabitants of COVENTRY and for purposes of ensuring compliance with the terms and conditions of this Ordinance, every SERVICE PROVIDER shall be subject to inspection without notice by such individual or individuals as may from time to time be authorized by the BOARD to conduct such inspection or inspections for the purpose of insuring that the SERVICE PROVIDER is in full compliance with the terms of this Ordinance and such other rules and regulations as may from time to time be adopted by the BOARD.

A. Every vehicle used by a SERVICE PROVIDER for the handling of SOLID WASTE generated in COVENTRY may be inspected, either in COVENTRY or outside COVENTRY.

B. Any PERSON who fails to stop a vehicle required to be registered pursuant to the terms of this Ordinance, when directed to do so by an authorized individual, shall be deemed to be in violation of this Ordinance.

C. Whenever it is determined by the BOARD to be necessary, the BOARD may initiate enforcement proceedings in order to assure that no violation of a provision of this Ordinance occurs without a penalty being imposed upon the offender.

ARTICLE VI. ACCEPTABLE MATERIALS AND DISPOSAL

A. COVENTRY shall, by virtue of such rules and regulations as shall be adopted from time to time by the BOARD, designate such materials as are unacceptable for collection, storage, processing, recycling, composting, or disposal. A list of unacceptable materials and the acceptable means of their disposal

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shall be maintained at COVENTRY'S town office, and shall be posted at all FACILITIES located within COVENTRY, will be posted on COVENTRY'S website once the same is established, and will be distributed to all registered HAULERS.

B. No SOLID WASTE shall be burned within COVENTRY, and no SOLID WASTE shall be disposed of in COVENTRY except at any FACILITY located within COVENTRY, and then only in accordance with the rules and regulations of the FACILITY.

ARTICLE VII. RECYCLABLES AND COMPOSTABLES

A. All GENERATORS within COVENTRY shall separate their SOLID WASTE in accordance with the provisions of this Ordinance and any policies, procedures or practices adopted by the BOARD in its implementation of this Ordinance.

B. Except as provided hereinafter in Section F of this Article, any PERSON who generates SOLID WASTE within COVENTRY shall separate MANDATED RECYCLABLES; organics suitable for composting; leaf and yard waste; and other landfill banned items in accordance with the provisions of 10 V.S.A. § 6621a from such SOLID WASTE. Recyclables shall be free of food or other residues and non-recyclable parts. This Section shall not be construed to prohibit or restrict the composting, reuse, or recycling of materials by a PERSON, or by a PERSON as part of such PERSON'S normal commercial, manufacturing, or industrial process.

C. MANDATED RECYCLABLES shall not be disposed with other SOLID WASTE. Except as provided hereinafter in Section F of this Article, all GENERATORS shall separate MANDATED RECYCLABLES from other SOLID WASTE, place the MANDATED RECYCLABLES in containers designated for Recycling, and handle them as specified in Section B of this Article.

D. Any MANDATED RECYCLABLES or SOLID WASTE destined for disposal not properly separated, placed, hauled, or disposed in accordance with the terms and conditions of this Ordinance are the responsibility of the GENERATOR, and shall be retrieved and properly managed by such GENERATOR within twenty-four (24) hours of notice thereof being provided to said GENERATOR.

E. Separation and/or placement requirements for SOLID WASTE may be waived by COVENTRY on a case-by-case basis. Requests for waivers must be submitted in writing to the BOARD and will be considered by the BOARD at its next regularly scheduled meeting.

F. After proper separation of MANDATED RECYCLABLES from

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SOLID WASTE, each GENERATOR shall either set such SOLID WASTE in a designated area for collection by a HAULER or deliver such SOLID WASTE to a designated area at a FACILITY that is legally authorized and permitted to accept such SOLID WASTE. All such SOLID WASTE placed in a designated area shall be placed in the area in a manner such that each component may be collected separately. This Section shall not be construed to prohibit or restrict the composting by a GENERATOR of his or her own organic material suitable for composting and/or leaf and yard waste, or the recycling or reuse of any materials by anyone, or the burning of clean wood for fuel.

G. All Drop-Off FACILITIES located in COVENTRY must obtain and abide by all required local, regional, Vermont State and Federal permits, and must, at a minimum, accept and recycle all MANDATED RECYCLABLES.

H. SOLID WASTE generated by GENERATORS who are renting property remains the responsibility of such GENERATORS. However, if the collection costs for SOLID WASTE destined for disposal are included in the rent charged to tenants, the owners of rental properties must collect or provide for the collection and recycling of MANDATED RECYCLABLES at least once monthly.

I. A list of materials suitable for composting, along with instructions for their separation, and where they will be accepted, and the procedures for acquiring the compost produced, will be available at the COVENTRY Town office.

J. Items acceptable for recycling and the procedures required for making them acceptable at FACILITIES, along with the hours of operation, will be maintained at the COVENTRY Town Office.

ARTICLE VIII. REGULATIONS

The BOARD shall from time to time adopt such rules, procedures and regulations implementing the terms of this Ordinance as it, from time to time, shall deem appropriate, which said rules, procedures and regulations may include, but are not limited to, regulating and governing the manner in which SOLID WASTE is collected, stored, transported, processed, recycled and disposed.

ARTICLE IX. HEALTH AND SAFETY

No PERSON having custody, control or ownership of residential, industrial or business premises within COVENTRY shall permit or cause any SOLID WASTE, MANDATORY RECYCLABLES,

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COMPOSTABLES or materials defined as unacceptable pursuant to Article IV of this Ordinance, within such PERSON'S control, to become a hazard to public travel, health or safety or to become a nuisance of any sort or knowingly to be disposed of in contravention to the terms of this Ordinance.

ARTICLE X. PAYMENT OF SURCHARGE

A. Any PERSON required to be licensed or certified by the State of Vermont to transport SOLID WASTE shall cause such SOLID WASTE to be weighed, by or on behalf of COVENTRY, at a FACILITY, or at a weighing facility registered with COVENTRY, as the BOARD shall specify by regulation.

B. Any PERSON transporting SOLID WASTE generated within COVENTRY, or processed, deposited or disposed of at a FACILITY within COVENTRY, where such transportation is the final transportation prior to disposal or processing at a FACILITY, shall pay a surcharge on each ton of SOLID WASTE so transported, in an amount and at such times as shall be established from time to time by the BOARD. No surcharge shall be paid on MANDATORY RECYCLABLES or COMPOSTABLES which are actually marketed. No SOLID WASTE shall be surcharged by COVENTRY more than once. The surcharge levied by COVENTRY shall be paid on or before the last day of the month following the close of the month being reported on forms to be provided by COVENTRY.

C. All PERSONS shall make their BUSINESS OR FINANCIAL RECORDS available to COVENTRY upon request by the BOARD to the registered office of the PERSON. This provision shall constitute a condition for obtaining and holding any registration from COVENTRY.

D. In the event any PERSON shall refuse to allow any inspection, sampling, or copying as provided pursuant to the terms of this Section, the AGENT or such other individual who shall be so authorized by COVENTRY, may apply for and obtain a warrant or subpoena to allow such entry, inspection, sampling or copying in the manner established by the Vermont Rules of Criminal or Civil Procedure.

ARTICLE XI. REPORTING

A. All PERSONS that deliver SOLID WASTE generated within COVENTRY or left within COVENTRY at a FACILITY shall be required to report to the BOARD the tonnage delivered during the previous month, which report shall be delivered by the 15th day following the close of the month being reported, on forms to be provided by the BOARD. Determination of weight by the HAULER must be in a

manner acceptable to the BOARD.

B. Any information obtained hereunder relating to customer lists, shall be maintained by COVENTRY as confidential information not subject to release as a public record and shall be considered a trade secret pursuant to the provisions of 1 V.S.A. § 317, except that in the event of criminal or civil litigation between COVENTRY and any registrant, the information may be released.

ARTICLE XII. RECIPROCAL ASSISTANCE AGREEMENTS

A. A reciprocal assistance agreement may be entered into between COVENTRY and any other municipality or union municipal solid waste district or districts, and with the chief investigative officer of any Vermont municipality not a member of a union municipal solid waste district.

B. The authority of a duly authorized and certified municipal law enforcement officer, or solid waste district agent, employee, servant or designee shall extend to another union district or municipality within the State of Vermont.

C. A reciprocal assistance agreement shall remain in full force and effect until terminated as to one member or all by mutual consent of the parties to the agreement.

ARTICLE XIII. ENFORCEMENT

Enforcement of this Ordinance and any regulations enacted hereunder shall be by the AGENT, by any State prosecuting officer, or any certified police officer, or other individual authorized by the BOARD or by the laws of the State of Vermont to enforce this Ordinance.

ARTICLE XIV. PENALTIES

A. This Ordinance is designated as a civil ordinance pursuant to the provisions of 24 V.S.A. § 1971(b).

B. The following civil penalties and waiver penalties are hereby imposed for violations of this Ordinance. Civil penalty amounts will be imposed in cases where violations are brought in the Vermont Judicial Bureau. Where the violation is admitted or not contested, the waiver penalty amounts will be imposed in lieu of the civil penalty amounts.

Civil Penalty Waiver Penalty

BOX 303

First Violation

Warning

Warning

Second Violation	\$100	\$ 50
Third Violation	\$200	\$100
Fourth & subsequent violations	\$500	\$250

C. Actions by employees or agents of a corporation, limited liability company or partnership shall be deemed to be an action by both the agent/employee and the corporation, limited liability company or partnership

D. Each violation of this Ordinance or any regulation adopted hereunder shall be considered a separate offense. COVENTRY may issue separate citations for each violation of this Ordinance.

E. After notice and hearing, the BOARD may suspend or revoke or refuse to renew a registration for non-compliance with this Ordinance or any regulations adopted hereunder. Upon conviction for a violation of this Ordinance, without notice or further hearing, the BOARD may suspend or revoke or refuse to renew a PERSON'S registration.


ARTICLE XV. SEVERABILITY

In the event any portion of this Ordinance shall be found by a court of competent jurisdiction to be unconstitutional or invalid, the remainder of this Ordinance shall not be affected and shall remain in full force and effect. In the event any statute referred to in this Ordinance shall be amended, this Ordinance shall be deemed to refer to such amended statute.

Dated at the Town of Coventry in the County of Orleans and State of Vermont this 5th day of January, A.O. 2016.


 Michael Marcotte, Chair


 Bradley Maxwell


 Scott Morley, its Selectboard
 duly authorized

BOX 303

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BARTON, VERMONT 05622
 802-525-3766

The
above
ordinance
was
adopted
by the
Selectboa
rd for
the Town
of
Coventry
on
January
8, 2016,
and shall
become
effective

,

pursuant to the provisions of 24 V.S.A., § 1971, et seq, sixty days from the date of its adoption, to wit, on March 8, 2016, unless a petition for a vote on the question of disapproving the same shall be filed in accordance with the provisions of Section 1973(6) of Title 24, Vermont Statutes Annotated, which section provides that a petition for a vote on the question of disapproving an ordinance or rule shall be signed by not less than five percent of the qualified voters of the municipality, and presented to the legislative body or the clerk of the municipality within forty five (45) days following the date of adoption of the ordinance or rule by the legislative body.

Questions regarding the foregoing adopted ordinance may be directed to Cynthia Diaz, Town Clerk, P.O. Box 104, Main Street, Coventry, Vermont 05825, whose telephone number is 802-754-2288.

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TOWN CLERK'S CERTIFICATION

Notice of the adoption of within and foregoing ordinance, and an outline of its provisions, was published in the Orleans County Record on January 19, 2016, a date within 14 days of the date of adoption, and a copy of the ordinance was posted in the following public places within the Town of Coventry on January 12, 2015:

Coventry Town Clerk's Office
Coventry Post Office
Martha's Diner
Coventry Village School
Royer's Mini Mart

Dated at the Town of Coventry, Vermont this 9th day of March, 2016.

Cynthia Diaz, Coventry Town
Clerk

MAV&DAVIES

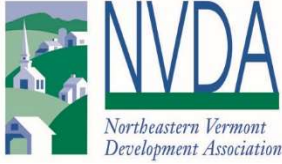
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ATTACHMENT C



August 5, 2025

Town of Coventry
c/o Town Administrator
168 Main Street, P.O. Box 8
Coventry, VT 05825

Dear Mr. Maxwell:

Congratulations to Coventry solid waste committee members on completing the Solid Waste Implementation Plan (SWIP) for the Town of Coventry. As you know, the updated plan will help the community remain in compliance with state law and meeting its solid waste requirements.

The updated SWIP for the Town of Coventry conforms to the following goals and strategies of the 2023 *Regional Plan for the Northeast Kingdom*:

SOLID WASTE MANAGEMENT GOALS

- Municipal and regional solid waste disposal systems should be cost-effective, environmentally sound, and promote reduction, reuse, and recycling, and will support the statewide goal of reducing the disposal rate of municipal solid waste.
- Hazardous wastes shall be disposed of at secure, environmentally sound disposal sites permitted by the Agency of Natural Resources.

STRATEGIES

- Promote recycling, re-use, and waste reduction efforts throughout the region.
- Support public education to promote proper waste disposal efforts.
- Encourage communities to meet the waste management and recycling goals established by the Solid Waste Management District and municipal waste management plans.
- Encourage communities to create or expand local recycling facilities.

On behalf of NVDA, I would like to express our support for the Town of Coventry's Solid Waste Implementation Plan.

Sincerely,

David Snedeker
Executive Director